



## DHL AFRICA CUP 2024

### GENERAL RULES & REGULATIONS

DHL AFRICA CUP is a DHL Express event, created to cater to the certified international specialists on the Sub Saharan Africa continent with an 'as one' and 'can do' spirit.

1. DHL entities from DHL Express SSA are welcome to participate with one football team and submit a cheerleading team for pre-selection by video, plus an allocated number of supporters, including a country/regional coach. Any exception is to be pre-approved by **Louise Otter** at [louise@treblegroup.com](mailto:louise@treblegroup.com). Please note that supporters can NOT replace football players or cheerleaders.
  - a) **Complete Country Teams:**  
South Africa, SSA, Nigeria, Kenya, Angola, Ghana, Cote d'Ivoire, Senegal, Tanzania, Mozambique, Mauritius, Zambia, Ethiopia, Cameroon, DRC & Gabon. The maximum players per team is fifteen (15), plus one coach – sixteen (16) in total.
  - b) Football coaches of complete country teams to be selected by country managers.
  - c) **Mixed Regional Teams:**  
(CENTRAL: Congo, Equatorial Guinea, Chad, CAR, SOUTHERN: Zimbabwe, Namibia, Botswana, Malawi, Lesotho, Swaziland, EAST: Uganda, Madagascar, Reunion WEST: Mali, Guinea, Burkina Faso, Benin, Togo, Niger, The Gambia, Sierra Leone, Liberia, Cape Verde and Guinea Bissau.) The maximum players per team is sixteen (16), plus one coach – seventeen (17) in total. Africa Cup HQ will notify countries as to how many players they will be able to field to make up one of the regional teams. Numbers are worked out on a percentage of employees per region.
  - d) Mixed regional team coaches will be appointed one per region by the AMB.
  - e) All countries may submit a cheerleading team. Each cheerleading team may have up to eight (8) cheerleaders and one cheerleading coach – nine (9) in total. Team members can be male or female. Six (6) cheerleading teams will be pre-selected before departure by means of a video competition. Winners have been notified. The top six teams will compete at Africa Cup in Cape Town.



2. All country or entity organisation is undertaken by the coaches. The coach is responsible for communicating with the Africa Cup Organising Committee and his/her team members.
3. The name of the coaches and liaisons must be sent to [louise@treblegroup.com](mailto:louise@treblegroup.com) by **20 December 2023**. Coaches should align with their Country/ Entity Manager and HR department for relief and support for their role as coach.
4. Coaches are responsible for running local activities and leading their respective countries pre- and post-event. Responsibilities also include budget, local activation plans and implementation, travel schedules. The coach is the main representative and the person accountable for his/her respective country/entity.
5. During the Africa Cup weekend, coaches must be available to the organising committee at all times.
6. Coaches are responsible for registering their respective team(s). All registrations will be done via the Africa Cup registration site at [www.dhlafricacup.com](http://www.dhlafricacup.com). The registration will be open from **20 December 2023**.
7. The approval of each single participant by the respective Country Manager and HR Head is mandatory.
8. The following registration dates and deadlines apply:
  - a) Submission of football coaches & cheer-leading coaches names – **20 December 2023**
  - b) Registration of football participants – Opening is **20 December 2023**. Deadline is **12 January 2024**.
  - c) Registration of cheerleading participants – **12 January 2024**
  - d) Registration of supporters – **12 January 2024 (PLEASE NOTE: No supporters may attend two years in a row)**.
9. All deadlines for requested information must be met. Any exception is to be pre-approved **Louise Otter** at [louise@treblegroup.com](mailto:louise@treblegroup.com).
10. The football competition is played according to FIFA rules, unless otherwise stated. Further information can be found in the Football Rules & Regulations 2024, available on the official Africa Cup website at [www.dhlafricacup.com](http://www.dhlafricacup.com). It is the obligation of every participant to carefully read it and follow all the rules.
11. The cheerleading competition is run according to the Africa Cup Cheerleading Rules & Regulations 2024, available on the official Africa Cup website at [www.dhlafricacup.com](http://www.dhlafricacup.com). It is the obligation of every participant to carefully read it and follow all the rules.
12. It will not be possible to change the names of confirmed participants once registered. In exceptional cases (e.g. injury), names of team members can be changed. All changes need to be pre-approved and signed by the respective Country/ Regional Coach, Country Manager, HR Head and **Louise Otter** at [louise@treblegroup.com](mailto:louise@treblegroup.com).
13. The organisers will allocate twin rooms to coaches, who in return will be responsible for allocating accommodation to their team members. Any damages to rooms must be covered by the individual or country.
14. All rooms will be available from 14:00 SAST at the earliest on the day of arrival.
  - a) Mixed country teams are scheduled to arrive on **Thursday 04 April 2024**.
  - b) Complete country teams, cheerleading teams and supporters are scheduled to arrive on **Friday 05 April 2024**.



15. All rooms must be vacant by 10:00 SAST at the latest on the day of departure, **Monday 08 April 2024**. All rooms should be left in a good manner, in accordance with the housekeeping rules provided on check-in. It is the responsibility of the coaches to ensure these rules are upheld by their team.
16. The organising committee will provide a room for luggage storage if teams arrives earlier due to travel restrictions.
17. Conduct should be appropriate to the occasion and excessive behaviour is to be avoided and will be dealt with appropriately. Although this is a social event, participants should be aware that their behaviour will impact the reputation of DHL; it should reflect company's standards and values and show respect without compromising on results. Any individual who fails to comply will be met with the sanctions of the organiser and HR.
18. There is a zero-tolerance policy towards drugs and illegal substances in South Africa: any form of use, possession, sale, cultivation, etc. of substances that are defined by law are strictly prohibited. All violations will be prosecuted as per South African law.
19. With regards to alcohol, South Africa law has penalties for selling and serving alcoholic beverages to minors and people who are obviously intoxicated.
20. No participants may invite friends or family members to join the Africa Cup at any time. Any persons who attend uninvited will be asked to leave immediately and the employee that invited them will be sent home at their own expense.
21. Every participant must attend all Africa Cup activities, only participants who are ill or injured may remain in the hotel during the tournament or group dinners. The medical officer must be notified in such event.
22. All legislative requirements from the country of South Africa apply to this event and will be enforced.
23. This document will be updated with further rules, which might apply. Any newer versions will replace this document.